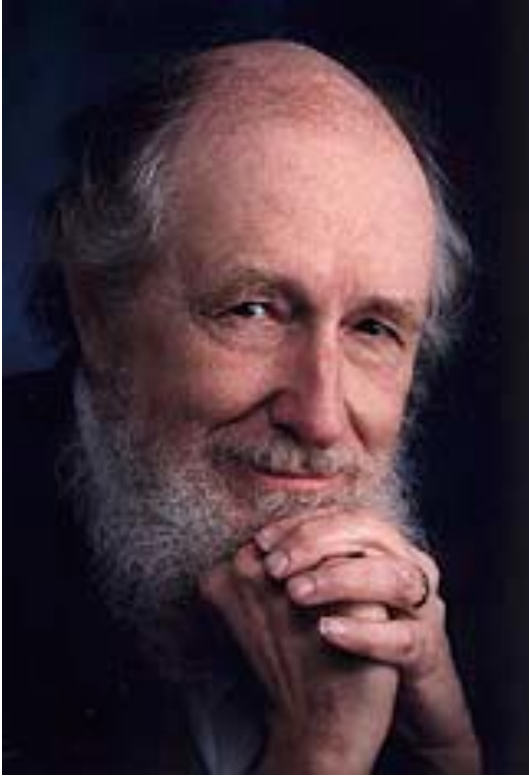


Crosby & Associates presents

Robert P Crosby Tough Stuff - Special Sessions for Continuing Learners



Tough Stuff is the trademarked title for our marquee experiential training that embodies elements of T-group, Skill and Family Group with a business/industry/organizational twist. Participants consistently rate its application to work at an 8 or 9 on a ten point scale. Several thousand managers, hourly workers, engineers, etc., from many countries have attended in the last two decades, and our materials have been translated into Russian, Italian, and Spanish.

Tough Stuff combines the depth of Skill Group with informal Family of Origin work, and intensive work in Emotional Intelligence, Self-Differentiation, Decision Making, Conflict Management, and Systems Thinking all within the framework of a continual focus on work application. The 4 ½ day event remains a core service for Crosby & Associates, led by Gilmore & Chris Crosby, sons of Bob Crosby (LIOS founder). **Bob continues to lead the Seattle area Tough Stuffs.** 2010 marks the beginning of his 7th decade of involvement in such training.

The Special Sessions – Crosby & Associates is offering additional sessions for attendees with previous LIOS type experience who want to further develop their intervention skills and themselves in the context of a Skill Group/T Group related to the workplace. The additional sessions will focus on topics such as intervention skills for the T group, many of which also apply to work situations, FOO related interventions that are received positively in business, strategies for encouraging this kind of training in your organization, the Leadership Principles that apply both to a leader of T group and to supervision of management, and pre and post sessions to learn from the experience.

Date: Go to www.crosbyod.com for the next RPC Tough Stuff dates

Location: Seattle

Additional Sessions for continuing Learners:

Pre-Tough Stuff Coaching Session - Sunday 2-5pm
Mid-Tough Stuff Coaching Session - Tuesday 4:30-6pm
Final Coaching Session - Thursday 4:30-6pm

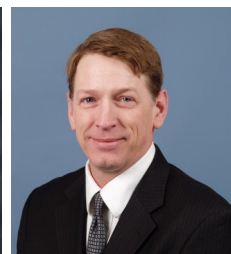
Cost:

Tough Stuff costs \$1250.

Special Sessions cost an additional \$250.00.



Chris Crosby



Gil Crosby

Join us for this unique opportunity for continued learning and skill enhancement. Contact us at c_p_crosby@yahoo.com or 206 369 9200, and sign up today!