

Crosby & Associates is pleased to announce the next
Robert P. Crosby Tough Stuff – October 8th-12th 2012



Gil, Bob, and Chris Crosby

Tough Stuff Workshops are intensive Applied Behavioral Science trainings which combine cutting edge knowledge about leadership and human behavior with powerful personal insights and skill building. Lead Faculty Robert P. Crosby, 84 years young, developed Tough Stuff out of his experience with T-groups, beginning back in the 1950s. Don't miss this opportunity to learn from one of the seminal forces in organizational and leadership development.

Participants will increase their emotional intelligence, including how to effectively give and receive feedback, within a framework of individual, group, and organizational theory. The primary goal of the program is to help individuals from all organizational levels and walks of life acquire the strong set of interpersonal skills, solid theoretical perspective, and deep self-awareness necessary to lead and manage effectively.

Crosby & Associates is pleased to offer Continuing Education Units (CEUs) through the LIOS Graduate College of Saybrook University. Please inquire for more details!

Participants learn practical skills they can use immediately at home and within their working environment:

- A core framework of individual, group, and organizational theories
- A more objective and scientific self-awareness, rooted in emotional intelligence
- Understanding how, on a life long basis, to learn more effectively from their experiences
- Conflict resolution
- Coaching and developing others
- Change management and Systems Thinking



Seattle at Sunset

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Join us in beautiful Seattle for what many describe as a life and career changing experience! The next Tough Stuff runs October 8th -12th, 2012. Tuition is \$1250 (\$1500 for 3 CEUs). Space is limited so contact us at c_p_crosby@yahoo.com or **206 369 9200**, and sign up today!