



Crosby & Associates
*Transformational People
Strategies for
Bottom-Line Results*

Crosby & Associates

Team Building Intensives

Enhance your team's short and long term effectiveness through team building the Crosby way!

Time is too precious for team building that has no real lasting effect. Crosby & Associates will lead you and your group in a session that builds your individual, teamwork, and task execution skills, while facilitating rich and effective dialogue on the issues facing your team today.

Deliverables:

- More efficient and meaningful conversations on the key issues and challenges immediately facing you and your team
- Skill building to increase the effectiveness of future dialogue
- Reduction of time wasted on drama and misunderstanding
- Leadership development - greater accountability by all team members
- Increased clarity about the vital balance between influence and decision-making
- Commitment tracking (who, what, by-when) for ease of follow-through
- Prioritization to improve results and decrease overload
- Improved team morale

When should I do a Crosby Team Building Intensive?

- When a new leader is assigned to a group
- When a group has 50% or so of new people
- When a group takes on new or persistent challenges
- Annually - Regular tune-ups enable peak performance
- When a location must change to reach specific business objectives - *in this case we would suggest cascading the intensives to each intact group as part of a comprehensive strategy*

Perfect for management retreats, leadership transitions, project teams, and intact work groups.

Free pre and post meeting phone consultation.

Multiple design possibilities ranging from a half day to weeklong sessions and follow-up activities to assure sustained results. Crosby & Associates works with you to select the time commitment and content that most effectively meets your budget and needs.



***Join us for Crosby & Associates
LEAD Workshops in Negril, Jamaica!***

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